

FOR IMMEDIATE RELEASE

SOS Introduces Equity Compensation "Library", Announces Upcoming Webinar Topics

Stock plan management consulting company expands education investment in its mission to be "the engine that drives the industry"

San Jose, California, July 22, 2009 - Stock & Option Solutions (SOS), a leading provider of stock plan administration, management and consulting services, has expanded their website to include a "Library" section which will serve as a repository for the equity compensation-related articles and whitepapers they produce and collect. They have also announced future topics for their ongoing equity compensation webinar series.

The "Library" Section, which can be found at www.sos-team.com/library.html, is a one-stop shop for those seeking up-to-date information on equity compensation matters. The section is categorized by topic, and includes extensive content in areas such as equity accounting and taxation, employee stock purchase plans (ESPP), proxy reporting, and option exchanges. Many of the articles also come directly from SOS's industry-leading newsletter, SOS Xtra.

From changes in financial reporting standards, and the rise of newer equity vehicles, including performance shares and restricted stock, to the cyclical emergence of things like option exchange programs and overall legislative change, both domestically and internationally, the people charged with managing corporate stock plans are constantly in search of the latest knowledge. SOS hopes that through the delivery of topical and updated information written by industry experts, they can continue to build on the trust they have established with their customer base, and the industry as a whole, over the last 10 years.

Elizabeth Dodge, Vice President of Product Management, said, "At SOS we strive to educate our clients on emerging trends, regulatory changes, and the best practices that will help them manage their stock plans more effectively. The new SOS library is just the newest weapon in our arsenal to help our clients accomplish their stock plan goals."

In 2008, SOS launched an internal strategic initiative to continue building its industry standing through education. The initiative helped set in motion a rapid expansion of speaking engagements, the newsletter, and a continuous series of educational webinar delivered to a growing audience. The webinars have covered a range of topics including performance plans, ESPP rule changes, "ways to save in equity comp", and M&A "must knows" for stock plans. The announcement today by SOS included a list of several topics they are planning to cover in upcoming webinars, including ESPP, Succeeding with Stock Plans IT Projects, Proxy Reporting, and Year-End Stock Plan Administration.

Sean Lembree, CEO of SOS, commented on the impact he has seen from the webinars, "They have been a fantastic opportunity to bring both our experts, and other leading minds in the industry, together for the purpose of allowing our audience to learn from the experience of others. The speed at which change occurs in equity compensation can be daunting. We are seeing that these webinars, and our educational initiatives in general, are a welcome signpost for those who like to look both ways before they walk."

For further details on SOS' "Library", the webinar series, or more information about Stock & Option Solutions, Inc. please contact, Elizabeth Dodge, at edodge@sos-team.com or 408-979-8700.

Stock & Option Solutions, Inc. (SOS) is a leading provider of [stock plan administration](#), management and [equity consulting services](#) for companies offering equity compensation and benefit programs to its employees. For ten years, hundreds of organizations, from private start-ups to Fortune 500 companies, have relied on [Stock & Option Solutions'](#) expertise for strategic planning, methodologies and skilled resources to build and support the most effective stock administration programs possible. The company offers its services through its [People Solutions](#), [Technology Solutions](#), and [Strategic Solutions](#) business groups. For more information about Stock & Option Solutions, please visit <http://www.sos-team.com>.

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