

FOR IMMEDIATE RELEASE

SOS Announces Enhancements to Employee Elect - a Tender Offer Website for Option Exchange Programs

Maximized participation, reduction in risk, time savings are key reasons companies utilize a website for gathering option exchange employee elections

San Jose, California, June 16, 2009 - Stock & Option Solutions (SOS), a leading provider of stock plan administration, management and consulting services, announced an enhanced version of their [option exchange website](#), Employee Elect, and SOS's Exchange Services Suite to assist companies in managing and administering their Employee Option Exchange programs.

To meet our client's demands for cost-effective and rapid implementation, SOS has enhanced Employee Elect to streamline the administrative functionality, making it faster to find the real-time data stock personnel need, and increased functionality of the breakeven modeling, automated password reset functionality, and the print, sign & mail feature for international participants.

Option exchange programs allow employees to re-align their equity compensation with shareholders values, and usually require a tender offer to allow the employees a choice to participate in the exchange. The tracking of employee elections for a tender offer can be a daunting task for companies attempting to administer the process manually.

SOS Employee Elect allows participants to log into a secure website, download all documents relating to the tender offer, and view personalized details pertaining to their offer, then make their election. The site also offers administrators the ability to see real-time statistics on the program, run election reports and send participants reminder emails throughout the tender offer.

"Given the tight timeframe of a tender offer, using our website is dramatically more efficient for collecting employee elections than the error-prone paper-based alternative. It acts as a central portal through which the participant can view all the required and necessary information to make an informed decision, and sharply reduces the risk of lost election forms", said Sean Lembree, CEO of SOS.

With strict legal requirements around giving "advice", companies are warned to be conservative in how they educate and communicate with their participants. SOS can also coordinate and deliver training to employees affected by the exchange program, draft employee-friendly written communications and FAQs, provide employee support, and assist Accounting, Legal and Tax departments with SOS's comprehensive Exchange Suite of services.

For further details on SOS's option exchange services or more information about Stock & Option Solutions, Inc. please contact, Scott McDonald at smcdonald@sos-team.com or 408-979-8715.

Stock & Option Solutions, Inc. (SOS) is a leading provider of [stock plan administration](#), management and [equity consulting services](#) for companies offering equity compensation and benefit programs to its employees. For ten years, hundreds of organizations, from private start-ups to Fortune 500 companies, have relied on [Stock & Option Solutions'](#) expertise for strategic planning, methodologies and skilled resources to build and support the most effective stock administration programs possible. The company offers its services through its [People Solutions](#), [Technology Solutions](#), and [Strategic Solutions](#) business groups. For more information about Stock & Option Solutions, please visit <http://www.sos-team.com>.

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